

Answering the recruitment challenge: Graduate employment

14 December 2021

Hosted by:

Antonio Fletcher

Partner – Employment, Brachers LLP

AntonioFletcher@brachers.co.uk



Today's host



Antonio Fletcher | Partner, Brachers LLP

Email: AntonioFletcher@brachers.co.uk

Connect on LinkedIn: [Antonio Fletcher | LinkedIn](#)

Antonio joined Brachers in 2017 and was promoted to Partner in 2018. He is one of the Partners heading up the firm's new Canterbury office, which opened in 2020.

Antonio has nearly 15 years' experience advising businesses of all sizes on employment law. He specialises in reorganisations, redundancies, restructures and other strategic advice, TUPE transfers, employment tribunal claims, data protection issues, and settlement agreements for senior employees and directors.

He was named as a 'Recommended Lawyer' in the Legal 500 2022 directory.

In his spare time, Antonio is a trustee of ACE Learning.



Webinar guest speakers



James Corbin, Head of the Careers and Employability, University of Kent

James is the Head of the Careers and Employability at the University of Kent leading on the institutional approach to developing employability skills within the student body.

James has a long background in managing placements, including a board seat with ASET who provide guidance to higher education bodies on placement learning



Matt Cook, Employer Engagement Manager, University of Kent

Matt leads on employer engagement for the University of Kent, facilitating engagement and relationships between Academic departments and the business community.

Matt also project manages the Employability Points Scheme, an unique to the sector initiative focusing on incentivising students to develop work-ready skills and rewarding their commitment with experiences of work.



Webinar topics

- 01 Introduction
- 02 The graduate labour market
- 03 Attracting top talent
- 04 Support from the University of Kent

Introduction

Government Statistics Show that:

- Only 66% of graduates are in what is considered to be “high skilled” employment
- In 2020, 14% of working aged graduates were not in employment
- The median salary for working aged graduates is £35,000
- Entry level roles approx. £25,000

Introduction

- Current challenges in recruitment across all sectors
- Explore alternative candidate markets
- Creative employment arrangements
- Greater competition to attract talent
- Ensure strategies are in place to attract talent but also retain the talent that you have
- What does the new workforce value?



Any questions?

Brachers
With you all the way



About Brachers' Employment team

Our Employment and HR team take pride in delivering employment law and HR services that are tailored to your needs. We are dedicated to listening and learning about your business to understanding the challenges you face, your ambitions, and how to retain, your key asset, your people.

We are one the largest employment and HR teams in the South East, working alongside businesses with 60,000 employees in the region.

We appreciate that business is about taking managed risks. Our commitment to you is that we will not sit on the fence but will make recommendations using the benefit of our judgment and experience.

Book a free online consultation

If you would like more information on how we can support you with the issues covered in this webinar, [book a 30-minute online appointment](#) with a lawyer from our Employment team for an initial discussion on your needs and to find out how we can help.

Presentation slides

Please email events@brachers.co.uk if you would like us to send you a copy of these presentation slides.

www.brachers.co.uk/employment